

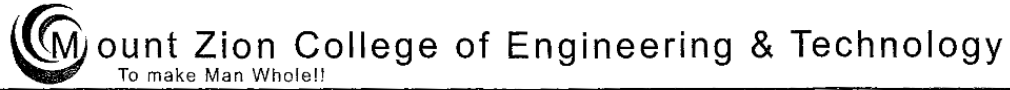


3. Teachers

3.1 Number of full time teachers year- wise during the last five years

Appointments Letters:

S.No.	Name of the teacher	Designation	Certificate link
1	Dr. BALAMURUGAN P.	PRINCIPAL	LINK 1
2	Mrs. SUBASHINI S.	AP/ECE	LINK 2
3	Dr. MOHAMED SHERIFF K.M.	AP/CHEMISTRY	LINK 3
4	Mrs. KANCHANA K.	AP/ENGLISH	LINK 4
5	Mr. RAMKUMAR V.	AP/ECE	LINK 5



Approved by AICTE & Affiliated to Anna University, Chennai.

Ref.No.: MZCET/A.O/2011-12/April/27/003

Date: April 27, 2012

To,

Dr.P.Balamurugan
No.532 Ragavendra Nagar,
Srinivasapuram,
Thanjavur,
Pin code: 613009

APPOINTMENT ORDER

Dear Dr.P.Balamurugan,

With reference to your application dated 17th April 2012 and interview you had with us on 26th April 2012, we are pleased to appoint you as the Principal of the college under the following terms and conditions.

1. Designation and Department:

Principal of the college and you should report for duty to the Director of the college.

2. Salary:

You will be paid salary of Rs. 74982 (Rupees Seventy Four Thousand Nine Hundred and Eighty Two Only) in Gross per month.

3. Job Description:

You are appointed as the Academic Head of the College. You are to ensure that very high academic standards are maintained. You are also to ensure that extra and co-curricular activities are conducted year round. You are to ensure that discipline of the highest degree is maintained in the campus (staff and students). You are also to ensure that the college meets all statutory requirements set by the Affiliating University/AICTE and other agencies and bring to the notice of the management all that needs to be done to maintain the requirements. The Principal is also the chief warden and it is your responsibility to ensure that the Hostels are maintained and the needs of the students are attended too. You are to ensure that regular feedback is collected from students and steps are taken to address needs.

4. Rules and Regulations Governed:

You will be governed by the rules, regulations, policies, systems, procedures and practice of our College which are amendable time to time. The applicable statutory laws enacted by the local authorities, State or Central Government shall also govern you.



5. Resignation & Termination:

For tendering resignation, three months' notice or three months' pay in lieu of notice should be paid to the management. For termination of service, one month notice or one month pay in lieu of notice shall be given by the Management.

6. Superannuation:

You will be automatically superannuated from the service of our College on completion of 58 years of age.

7. Maintenance of Secrecy:

You should always maintain high degree of secrecy and keep records, documents and information relating to the academics/business of our college which are known to you or confided to you by any means and they shall not be disclosed either during your period of service in our college or after termination of your service.

8. Leave:

You will be eligible for leave as per the Leave Policy of our college.

9. Increments & Promotion:

The future increments or any salary increase and promotion shall be based on merits considering the consistent and periodical performance and other parameters fixed at the discretion of the Management from time to time.

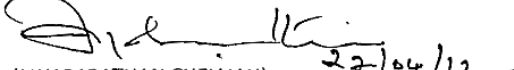
10. Deductions from salary for damages & sabotage:

The Management of this college has every right to deduct the amount from your salary proportionate to the amount of damages or sabotages if any caused by you. In the case of sabotage, your service will be terminated in addition to the effect of the above deduction.

11. Validity of Offer & Date of Joining:

This offer is valid for one month from the date of receipt and the date of your joining shall be mutually agreed. Please sign and return a copy of this offer letter as a token of your acceptance within the validity period of the offer. We welcome you to our institution and wish you a rewarding career and long association with us.

For MOUNT ZION COLLEGE OF ENGINEERING & TECHNOLOGY,


(JAYABARATHAN CHELLIAH) 27/04/12
Chairman

Acceptance & Declaration of Employee:

I, P. Balaraman S/o/D/o, A. Parthasarathy residing at 532 Rajawada Nagar, Thanjavur hereby declare that I have read and understood the terms and conditions stated in my appointment order and I undertake to comply the above terms and conditions without fail.

Place:


Signature of Employee

Date: 27/4/12



Ref.No.: MZCET/AO/2017-18/Dec/11

Date: 11.12.2017

To

Ms. S. Subashini,
8/19, Theradi Street, Virachilai,
Thirumayam Taluk,
Pudukkottai.

APPOINTMENT ORDER

Dear Ms. S. Subashini,

With reference to your application dated 1.12.2017 and interview you had with us on 4.12.2017, we are pleased to appoint you in the Electronics and Communication Engineering Department in the college under the following terms and conditions.

1. Designation and Department:

Assistant Professor in the above mentioned department of the college and you should report for duty to the Head of the Department concerned/Principal of the college on 11.12.2017.

2. Salary:

You will be paid salary of Rs. 18,000 (Rupees eighteen thousand) in Gross per month.

3. Probationary Period:

You will be placed under probation for a period of 6 months from your date of joining and after successful completion of the above period, your probation will be declared and your service may be regularized based on the assessment and evaluation of your performance and behavior during the above period. If your performance of work and behavior is not satisfactory, your probationary period will be extended by another 6 months. If your performance of work and behavior is not satisfactory during the probationary period, you may be terminated from service with or without giving notice as the case may be. During the probationary period, you are also not entitled to any benefit or privilege which are allowable to the regular staff of our Institution. During the probationary period your services are liable to be dispensed with or without notice.

4. Rules and Regulations Governed:

You will be governed by the rules, regulations, policies, systems, procedures and practice of our College which are amendable time to time. The applicable statutory laws enacted by the local authorities, State or Central Government shall also govern you.



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Ph: 04333 - 294400



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Fax: 08030723678



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5. Resignation & Termination:

For tendering resignation, three months' notice or three months' pay in lieu of notice should be paid to the management. For termination of service, one month notice or one month pay in lieu of notice shall be given by the Management.

However, you will not be relieved in the middle of a semester. The end of the semester will be announced by the head of the institution every semester - dates may vary based on the courses taught.

6. Superannuation:

You will be automatically superannuated from the service of our College on completion of 58 years of age.

7. Maintenance of Secrecy:

You should always maintain high degree of secrecy and keep records, documents and information relating to the academics/business of our college which are known to you or confided to you by any means and they shall not be disclosed either during your period or service in our college or after termination of your service.

8. Leave:

You will be eligible for leave as per the Leave Policy of our college.

9. Increments & Promotion:

The future increments or any salary increase and promotion shall be based on merits considering the consistent and periodical performance and other parameters fixed at the discretion of the Management from time to time.

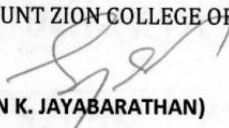
10. Deductions from salary for damages & sabotage:

The Management of this college has every right to deduct the amount from your salary proportionate to the amount of damages or sabotages if any caused by you. In the case of sabotage, your service will be terminated in addition to the effect of the above deduction.

11. Validity of Offer & Date of Joining:

This offer is valid for one month from the date of receipt and the date of your joining shall be mutually agreed. Please sign and return a copy of this offer letter as a token of your acceptance within the validity period of the offer. We welcome you to our institution and wish you a rewarding career and long association with us.

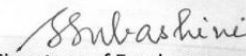
For MOUNT ZION COLLEGE OF ENGINEERING & TECHNOLOGY,


(JAYSON K. JAYABARATHAN)
Director

Acceptance & Declaration of Employee:

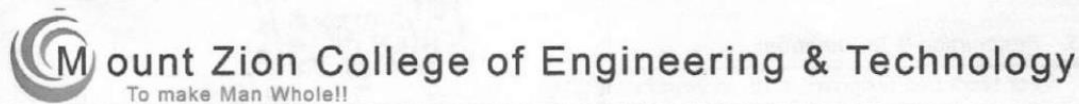
I, S.SUBASHINI D/o, C.NACHIAPPAN, residing at NO:2, 5th SL, IYAPPAN NAGAR, AVADI, CH-71 hereby declare that I have read and understood the terms and conditions stated in my appointment order and I undertake to comply the above terms and conditions without fail.

Place: MZCET


Signature of Employee

Date: 11-12-2017





Ref.No.: MZCET/AO/2017-18/Aug/02

Date: 13.08.2018

To

Dr. K.M. Mohamed Sheriff,
4/6, 2nd Street, IOB Nagar,
RMS Colony, Karumandapam,
Tiruchirapalli - 620001.

APPOINTMENT ORDER

Dear **Dr. K.M. Mohamed Sheriff,**

With reference to your application dated 22.04.2018 and interview you had with us on 25.07.2018, we are pleased to appoint you in the Chemistry Department in the college under the following terms and conditions.

1. Designation and Department:

Assistant Professor in the above mentioned department of the college and you should report for duty to the Head of the Department concerned/Principal of the college on 13.08.2018.

2. Salary:

You will be paid salary of Rs.22,100 (Rupees Twenty Two Thousand One Hundred only) in Gross per month.

3. Probationary Period:

You will be placed under probation for a period of 6 months from your date of joining and after successful completion of the above period, your probation will be declared and your service may be regularized based on the assessment and evaluation of your performance and behavior during the above period. If your performance of work and behavior is not satisfactory, your probationary period will be extended by another 6 months. If your performance of work and behavior is not satisfactory during the probationary period, you may be terminated from service with or without giving notice as the case may be. During the probationary period, you are also not entitled to any benefit or privilege which are allowable to the regular staff of our Institution. During the probationary period your services are liable to be dispensed with or without notice.

4. Rules and Regulations Governed:

You will be governed by the rules, regulations, policies, systems, procedures and practice of our College which are amendable from time to time. The applicable statutory laws enacted by the local authorities, State or Central Government shall also govern you.



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5. Resignation & Termination:

For tendering resignation, three months' notice or three months' pay in lieu of notice should be paid to the management. For termination of service, one month notice or one month pay in lieu of notice shall be given by the Management.

However, you will not be relieved in the middle of a semester. The end of the semester will be announced by the head of the institution every semester - dates may vary based on the courses taught.

6. Superannuation:

You will be automatically superannuated from the service of our College on completion of 58 years of age.

7. Maintenance of Secrecy:

You should always maintain high degree of secrecy and keep records, documents and information relating to the academics/business of our college which are known to you or confided to you by any means and they shall not be disclosed either during your period or service in our college or after termination of your service.

8. Leave:

You will be eligible for leave as per the Leave Policy of our college.

9. Increments & Promotion:

The future increments or any salary increase and promotion shall be based on merits considering the consistent and periodical performance and other parameters fixed at the discretion of the Management from time to time.

10. Deductions from salary for damages & sabotage:

The Management of this college has every right to deduct the amount from your salary proportionate to the amount of damages or sabotages if any caused by you. In the case of sabotage, your service will be terminated in addition to the effect of the above deduction.

11. Validity of Offer & Date of Joining:

This offer is valid for one month from the date of receipt and the date of your joining shall be mutually agreed. Please sign and return a copy of this offer letter as a token of your acceptance within the validity period of the offer. We welcome you to our institution and wish you a rewarding career and long association with us.

For MOUNT ZION COLLEGE OF ENGINEERING & TECHNOLOGY,


(JAYSON K. JAYABARATHAN)

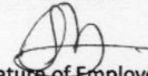
Director

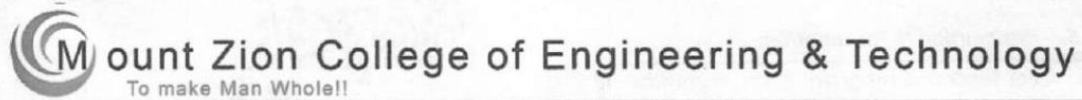
Acceptance & Declaration of Employee:

I, Dr. K.M. Mohamood Sheriff / o., Skm. KABGCR MOOSA, residing at Karumadapam, Tiruchirappalli hereby declare that I have read and understood the terms and conditions stated in my appointment order and I undertake to comply the above terms and conditions without fail.

Place: MZCEBT

Date: 13-08-2018


Signature of Employee



Ref.No.: MZCET/AO/2017-18/Dec/09

Date: 20.12.2018

To

Ms. K. Kanchana,
9-4/166 Elango Illam,
Adhiyamaan 10th Cross Street,
Pari Nagar, Karaikudi – 630 004, Sivaganga(Dt)

APPOINTMENT ORDER

Dear **Ms. K. Kanchana,**

With reference to your application dated 09.12.2018 and interview you had with us on 17.12.2018, we are pleased to appoint you in the English Department in the college under the following terms and conditions.

1. Designation and Department:

Assistant Professor in the above mentioned department of the college and you should report for duty to the Head of the Department concerned/Principal of the college on 20.12.2018.

2. Salary:

You will be paid salary of Rs.22,500 (Rupees Twenty Two Thousand Five Hundred only) in Gross per month.

3. Probationary Period:

You will be placed under probation for a period of 6 months from your date of joining and after successful completion of the above period, your probation will be declared and your service may be regularized based on the assessment and evaluation of your performance and behavior during the above period. If your performance of work and behavior is not satisfactory, your probationary period will be extended by another 6 months. If your performance of work and behavior is not satisfactory during the probationary period, you may be terminated from service with or without giving notice as the case may be. During the probationary period, you are also not entitled to any benefit or privilege which are allowable to the regular staff of our Institution. During the probationary period your services are liable to be dispensed with or without notice.

4. Rules and Regulations Governed:

You will be governed by the rules, regulations, policies, systems, procedures and practice of our College which are amendable from time to time. The applicable statutory laws enacted by the local authorities, State or Central Government shall also govern you.



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5. Resignation & Termination:

For tendering resignation, threemonths' notice or threemonths' pay in lieu of notice should be paid to the management. For termination of service, onemonth notice or onemonth pay in lieu of notice shall be given by the Management.

However, you will not be relieved in the middle of a semester. The end of the semester will be announced by the head of the institution every semester - dates may vary based on the courses taught.

6. Superannuation:

You will be automatically superannuated from the service of our College on completion of 58 years of age.

7. Maintenance of Secrecy:

You should always maintain high degree of secrecy and keep records, documents and information relating to the academics/business of our college which are known to you or confided to you by any means and they shall not be disclosed either during your period or service in our college or after termination of your service.

8. Leave:

You will be eligible for leave as per the Leave Policy of our college.

9. Increments & Promotion:

The future increments or any salary increase and promotion shall be based on merits considering the consistent and periodical performance and other parameters fixed at the discretion of the Management from time to time.

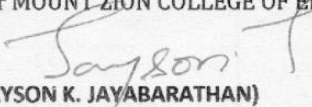
10. Deductions from salary for damages & sabotage:

The Management of this college has every right to deduct the amount from your salary proportionate to the amount of damages or sabotages if any caused by you. In the case of sabotage, your service will be terminated in addition to the effect of the above deduction.

11. Validity of Offer & Date of Joining:

This offer is valid for one month from the date of receipt and the date of your joining shall be mutually agreed. Please sign and return a copy of this offer letter as a token of your acceptance within the validity period of the offer. We welcome you to our institution and wish you a rewarding career and long association with us.

For MOUNT ZION COLLEGE OF ENGINEERING & TECHNOLOGY,


(JAYSON K. JAYABARATHAN)
Director

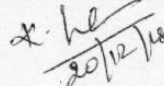
Acceptance & Declaration of Employee:

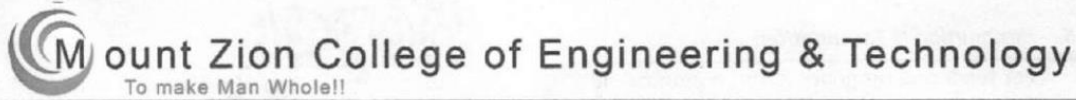
I, Kamhana D/o., RM. Balakrishna residing at Pani Nagar, Karaiyendi,
hereby declare that I have read and understood the terms and conditions stated in my appointment order and I undertake to comply the above terms and conditions without fail.

Place: MZCET

Date: 20.12.2018

Signature of Employee


20/12/18



Ref.No.: MZCET/AO/2017-18/June/15

Date: 11.06.2018

To

Mr. V. Ram Kumar,
No: 106, Jothi Nagar,
Budalur,
Thanjavur – 613 602.

APPOINTMENT ORDER

Dear **Mr. V. Ram Kumar,**

With reference to your application dated 20.05.2018 and interview you had with us on 06.06.2018, we are pleased to appoint you in the Electronics and Communication Engineering Department in the college under the following terms and conditions.

1. Designation and Department:

Assistant Professor in the above mentioned department of the college and you should report for duty to the Head of the Department concerned/Principal of the college on 11.06.2018.

2. Salary:

You will be paid salary of Rs.20,000 (Rupees Twenty Thousand only) in Gross per month.

3. Probationary Period:

You will be placed under probation for a period of 6 months from your date of joining and after successful completion of the above period, your probation will be declared and your service may be regularized based on the assessment and evaluation of your performance and behavior during the above period. If your performance of work and behavior is satisfactory, your probationary period will be extended by another 6 months. If your performance of work and behavior is not satisfactory during the probationary period, you may be terminated from service with or without giving notice as the case may be. During the probationary period, you are also not entitled to any benefit or privilege which are allowable to the regular staff of our Institution. During the probationary period your services are liable to be dispensed with or without notice.

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5. Resignation & Termination:

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However, you will not be relieved in the middle of a semester. The end of the semester will be announced by the head of the institution every semester - dates may vary based on the courses taught.

6. Superannuation:

You will be automatically superannuated from the service of our College on completion of 58 years of age.

7. Maintenance of Secrecy:

You should always maintain high degree of secrecy and keep records, documents and information relating to the academics/business of our college which are known to you or confided to you by any means and they shall not be disclosed either during your period or service in our college or after termination of your service.

8. Leave:

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11. Validity of Offer & Date of Joining:

This offer is valid for one month from the date of receipt and the date of your joining shall be mutually agreed. Please sign and return a copy of this offer letter as a token of your acceptance within the validity period of the offer. We welcome you to our institution and wish you a rewarding career and long association with us.

For MOUNT ZION COLLEGE OF ENGINEERING & TECHNOLOGY,


(JAYSON K. JAYABARATHAN)

Director

Acceptance & Declaration of Employee:

I, Ramkumar V s/o., Vahalingam K, residing at Budalur
hereby declare that I have read and understood the terms and conditions stated in my appointment order and I undertake to comply the above terms and conditions without fail.

Place: Pudukottai

Date: 11.06.18

Signature of Employee

